

Gerrards Cross Cricket Club

Equity, Inclusion & Diversity Policy

Gerrards Cross Cricket Club has an open constitution. Membership is open to all those who abide by the rules of the Club and pay a membership fee. The Club is committed to ensuring that equity is incorporated across all aspects of its development.

In doing so it acknowledges and adopts the following Sport England definition of sports equity:

- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.

**Adopted as
Section 16 Equity Policy
of the
GXCC Club Safeguarding Policy
at a meeting held**

at
Gerrards Cross Cricket Club
Dukes Lane, Gerrards Cross , Bucks SL9 SL9 7JZ

May 2022

Dr Peter Westaway
Chairman

Richard Graham
Secretary

Jackie Westaway
Treasurer

Dr Claude Seimon
Club Safeguarding Officer

Andrew Smith
Colts Coordinator

Giles Giggins
Grants and Fund Raising
Sunday Team Captain